

Florida Child Care Employment & Training Requirements

Faith Fellowship Academy is a licensed child care facility. Individuals employed in a child care setting in Florida are required to meet specific requirements established by the Florida Department of Children and Families (DCF).

Background Screening

Employment is contingent upon successful completion and clearance of all required DCF background screening requirements, including a Level 2 background screening. Additional screening requirements may apply to individuals who have lived outside of Florida during the previous five years.

DCF Child Care Training

Child care personnel are required to complete 40 hours of DCF-approved introductory child care training and demonstrate competency in the required subject areas. Applicants who have not yet completed their 40-hour training may still be considered for employment; however, required training must be started and completed within the timeframes established by DCF.

Required training generally includes:

- Child Care Facility Rules and Regulations
- Identifying and Reporting Child Abuse and Neglect
- Health, Safety and Nutrition
- Child Growth and Development
- Behavioral Observation and Screening
- Understanding Developmentally Appropriate Practices
- Preschool Appropriate Practices or another applicable age-specific course

Additional Training Requirements

Employees may also be required to complete or maintain additional training, including Early Literacy, fire extinguisher training, universal precautions/exposure-plan training, First Aid and Pediatric CPR, annual in-service training, and other training applicable to their position.

DCF Training Resources

Applicants who are new to child care are encouraged to review Florida DCF's training requirements and begin establishing their Child Care Training account.

DCF Training & Credentialing Information:

[View DCF Child Care Training Requirements & Resources](#)

DCF Child Care Training System:

[Create or Log In to Your DCF Child Care Training Account](#)

The Child Care Training System allows you to create a training account, register for required courses and competency exams, complete available online training, and view your official DCF Child Care Training Transcript.

Already have DCF training?

Applicants who have previously worked in a Florida child care facility should provide a current copy of their DCF Child Care Training Transcript with their application.

Employment with Faith Fellowship Academy is contingent upon meeting all applicable DCF licensing, background screening, training, credentialing, and school employment requirements.